



DTE CODE - MB6224

SHRI VENKATESHWARA SHIKSHAN SANSTHA'S

VENKATESHWARA INSTITUTE OF MANAGEMENT (M.B.A.)

GAT NO. 2665, PETH NAKA, TAL. WALWA, DIST. SANGLI. (MH) 415 407

PH. NO. (02342) 252100, 252110

6.3.3. Percentage of teaching and non-teaching staff participating in Faculty development Programs (FDP), Management Development Programs (MDP) professional development / Administrative training programs during the last five years.

DVV Suggestion


1. HEI is requested to Kindly note that Less than 5 days FDPs are not to be considered, please relook and provide correct revise data.

HEI reply

DVV suggestion is accepted. Revised data provided.

| Academic Year | No. of teaching Staff participated in faculty development programe |
|---------------|--|
| 2017-2018 | - |
| 2018-2019 | 3 |
| 2019-2020 | 2 |
| 2020-2021 | 4 |
| 2021-2022 | 2 |




VC DIRECTOR
Venkateshwara Institute of Managem
Peth, Tal. Walwa, Dist. Sangli.





DTE CODE - MB6224

SHRI VENKATESHWARA SHIKSHAN SANSTHA'S

VENKATESHWARA INSTITUTE OF MANAGEMENT (M.B.A.)

GAT NO. 2665, PETH NAKA, TAL. WALWA, DIST. SANGLI. (MH) 415 407

PH. NO. (02342) 252100, 252110

DVV Suggestion


2. Please provide the required details in the prescribed data template, as the incomplete entries should not be considered

HEI reply

Required details in the prescribed data template are provided.

| Academic Year | No. of teaching Staff participated in faculty development programe |
|---------------|--|
| 2017-2018 | - |
| 2018-2019 | 3 |
| 2019-2020 | 2 |
| 2020-2021 | 4 |
| 2021-2022 | 2 |




VC DIRECTOR
Venkateshwara Institute of Managemen
Peth, Tal. Walwa, Dist. Sangli.



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VENKATESHWARA INSTITUTE OF MANAGEMENT (M.B.A.)

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PH. NO. (02342) 252100, 252110

DVV Suggestion

3. Please provide the Event Brochures and reports year-wise.

HEI reply

DVV suggestion is accepted. Year-wise reports are attached.



I/C DIRECTOR

Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.





DTE CODE - MB6224

SHRI VENKATESHWARA SHIKSHAN SANSTHA'S

VENKATESHWARA INSTITUTE OF MANAGEMENT (M.B.A.)

GAT NO. 2665, PETH NAKA, TAL. WALWA, DIST. SANGLI. (MH) 415 407

PH. NO. (02342) 252100, 252110

DVV Suggestion

4. Please provide CLEARLY SCANNED e-copy of the certificates of the program attended by teaching and non-teaching staff for the last five years

HEI reply

CLEARLY SCANNED e-copy of the certificates of the program attended by teaching and non-teaching staff for the last five years are attached.



VC DIRECTOR

**Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.**

2017-18

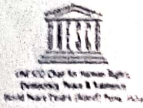
NIL



2018-19



2018-19



3rd National Teachers' Congress

Pune, India



INSPIRING TEACHERS STRENGTHENING GENERATIONS

'Leapfrogging to Future Ready Higher Education'

Certificate of Participation

Presented

to

Rahul Laxmikant Chitnis

for participating in the 3rd National Teachers' Congress held in Pune, India on 4th, 5th & 6th January 2019 and being a part of the Network of All-round and Spirited Teaching Fraternity of India.

President

Dr. Raghunath A. Mashelkar
National Research Professor
President, Global Research Alliance

Founding Patron

Dr. Anil Kakodkar
Renowned Scientist
(Atomic Energy)

Chairman

Prof. Dr. Vishwanath D. Karad
Noted Educationist,
Founder & President MAEER,
Pune

Convener

Rahul V. Karad
Executive President,
MIT World Peace University
Founder, MIT-SPS

Hosted & Conducted by



MIT WORLD PEACE UNIVERSITY
Pune

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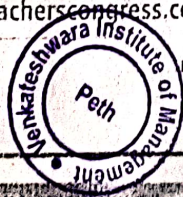


Supported by



info@nationalteacherscongress.com | nationalteacherscongress.com

Pune, January, 2019



NTC Regd. No. IN-DL 495697972347210 | SOG Regd. No. F-2555

Sr. No.820 Reg.No.000820

I/C DIRECTOR

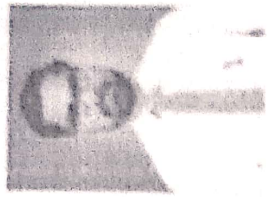
Venkateshwar Institute of Management
Peth, Tal. Walwa, Dist. Sangli.



NPTEL-AICTE Faculty Development Programme



(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

AVINASH MANOHAR KHARAT

for successfully completing the course

Decision Making Using Financial Accounting

with a consolidated score of **60 %**

Prof. Andrew Thangaraj

Prof. Andrew Thangaraj
NPTEL Coordinator
IIT Madras



(Jul-Sep 2019)

Prof. Dilip N. Malkhede

Prof. Dilip N. Malkhede
VC DIRECTOR (R&D) / Research Institute & Faculty Development
Venkateshwar Institute of Management, Course for Technical Education
Peth, Tal. Wavra, Dist. Sargol.

NPTEL/IMG44511550373

To validate and check scores: <http://npTEL.aicte.ac.in>

The candidate has studied the above course through MOOC mode. The submitted online assignments and passed proctored exams are eligible for promotions under CAS as per AICTE notifications dated 24th July 2018, similar to other relevant certification courses. For AICTE / R&D / FDP through MOOCs 2017-18



Roll No: NPTEL19MG44S11550375

To SHITAL VIJAY TIBE
AP- ISLAMPUR TAL- WALWA DIST- SANGLI
PIN-415409
ISLAMPUR
SANGLI
MAHARASHTRA
415409
PH. NO :7350032002



Duration of NPTEL course: 8 Weeks

| No. of weeks of NPTEL Courses | Equivalence of NPTEL course with regular FDP |
|-------------------------------|--|
| 4 | $\frac{1}{2}$ FDP of one week |
| 8 | Full FDP of one week |
| 12 | $1\frac{1}{2}$ FDP |



NPTEL-AICTE Faculty Development Programme

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

SHITAL VIJAY TIBE



Venkateshware Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

for successfully completing the course

Decision Making Using Financial Accounting

with a consolidated score of **47 %**



Prof. Andrew Thangaraj
NPTEL Coordinator
IIT Madras

(Jul-Sep 2019)

Prof. Dileep N. Malkhede
Advisor-I (Research, Institute & Faculty Development)
All India Council for Technical Education

Roll No: NPTEL19MG44S11550375

To validate and check scores: <http://nptel.ac.in/noc>

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams. This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24th July 2018, similar to other refresher / orientation courses.
F.No. AICTE / RIFD / FDP through MOOCs / 2017-18





NPTEL-AICTE

Faculty Development Programme

(Funded by the Ministry of HRD, Govt. of India)

2019-20




This certificate is awarded to

AVINASH MANOHAR KHARAT

for successfully completing the course

Consumer Psychology

with a consolidated score of 65 %


Prof. Andrew Thangataj
NPTEL Coordinator
IIT Madras




VC DIRECTOR

Venkateshwara Institute of Management
Prof. Dileep N. Maikhede
ADVISOR (Research, Institute & Faculty Development)
Peth, Tai. Wadga, Dist. Sangli.
(Jul-Sep 2019)

All India Council for Technical Education

No NPTEL I9HS64S21550291

To validate and check scores, http://nptel.ac.in/noc

The candidate has studied the above course through MOOCs mode. has submitted online assignments and passed proctored exams. The certificate is therefore acceptable for promotions under CAS rules per AICTE regulations dated 24 July 2018. Similar to other refresher / orientation courses. E.No. AICTE / RPD / FDP through MOOCs / 2017-18




Rayat Shikshan Sanstha's
Karmaveer Bhaurao Patil Institute of Management
Studies and Research, Varye, Satara.
in association with

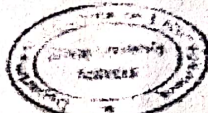




Shivaji University, Kolhapur Organised
A Three Days Workshop on Open Book Examination:
Teaching Pedagogy and Evaluation System.

CERTIFICATE


This is to certify that Dr./Mr./Mrs./Ms. Amit Patil of
Venkateshwara Institute of Management Peth College have attended A
Three Days Workshop on Open Book Examination: Teaching Pedagogy and
Evaluation System. from 11th August. to 13th August., 2020.


Dr. S.S. Bhola
Chairman, BOS in Management,
Shivaji University, Kolhapur.



Prof. Dr. A.M. Gurav
I/c Dean, Faculty of Commerce &
Management, Shivaji University, Kolhapur.


Dr. B.S. Sawant
Director,
KBPIMSR, Satara




I/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Watwa, Dist. Sangli.



06/04/2020

Dr Avinash Manohar Kharat

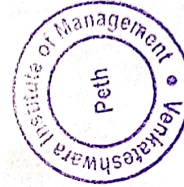
has successfully completed

Six Sigma Advanced Define and Measure Phases

an online non-credit course authorized by University System of Georgia and offered through Coursera

Christina Serrey

Christina Serrey, Ph.D., Gregory L. Wiles, Ph.D., P.E., Bill Bailey, Ph.D.
Professor of Industrial Engineering, Hatam Chair and Assistant Professor, Assistant Professor
Kennesaw State University



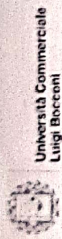
SJ
VC DIRECTOR
Venkateshwar Institute of Management
Peth, Tal. Waiwada, Dist. Sangli.

**COURSE
CERTIFICATE**



Verify at coursera.org/verify/R5XDUNP3RHF
Coursera has confirmed the identity of this individual and their participation in the course.

COURSE
CERTIFICATE



06/13/2020

AVINASH MANOHAR KHARAT

has successfully completed

**Corporate Sustainability. Understanding and
Seizing the Strategic Opportunity**

an online non-credit course authorized by Università Bocconi and offered through
Coursera



Maurizio Zollo

Maurizio Zollo
Dept's Chair's Professor in Strategy and Sustainability
Management and Technology Department

Sd

VC DIRECTOR
Venkateshwar Institute of Management
Peth, Tal. Waiwadi, Dist. Sangli.

Verify at coursera.org/verify/E7BHER9LSW6
Coursera has confirmed the identity of this individual and
their participation in the course.





06/28/2020

AVINASH MANOHAR KHARAT

has successfully completed

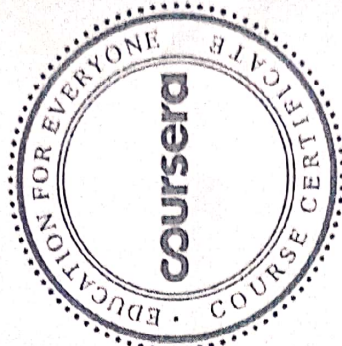
Marketing Strategy for Entrepreneurs

an online non-credit course authorized by EIT Digital and offered through Coursera

Henrik Blomgren

Dr. Ass. Prof. Henrik Blomgren
NTH Royal Institute of Technology

COURSE
CERTIFICATE



[Signature]

VC DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Waiwa, Dist. Sangli.

Verify at coursera.org/verify/RX4MHBMWJ2DZ
Coursera has confirmed the identity of this individual and
their participation in the course.





Universidad de Chile

16.06.2020

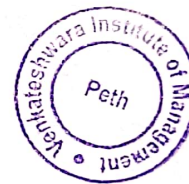
AVINASH MANOHAR KHARAT

completó con éxito

Sustentabilidad y Economías Sociales

un curso en línea sin crédito autorizado por Universidad de Chile y ofrecido a través de Coursera

Francisca Sandoval



**COURSE
CERTIFICATE**



I/C DIRECTOR

**Venkateshwar Institute of Management
Peth, Tal. Waiwa, Dist. Sangli.**

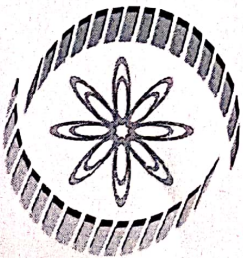
Verificalo en coursera.org/verify/MRWEEVAVFELP

Coursera confirmo la identidad de esta persona y su participación en el curso.



2019-20





NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)

201920



This certificate is awarded to

AVINASH MANOHAR KHARAT

for passing the course

Entrepreneurship

with Score* **76** %

Devendra Jalihal

Prof. Devendra Jalihal

Chairman
Centre for Continuing Education, IITM



Indian Institute of Technology Madras

Sanjiv

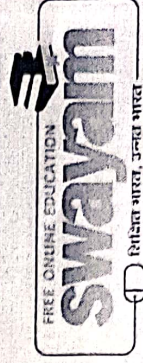
I/C DIRECTOR

Venkateshwar Institute of Management
Peth, Tel. Wistara, Sangli



Prof. Andrew Thangaraj

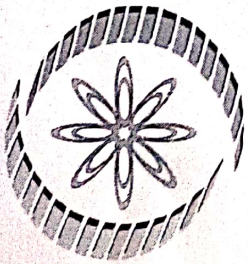
NPTel Coordinator
IIT Madras



*Continuous online assessment score

To validate and check scores: <https://nptel.ac.in/noc>





NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

AVINASH MANOHAR KHARAT

for passing the course

Consumer Behaviour

with Score* **58** %



Sd/

I/C DIRECTOR

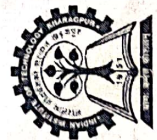
Venkateshwara Institute of Management
Peth, Tal. Waiwa, Dist. Sangli.

A. G O S H A M I

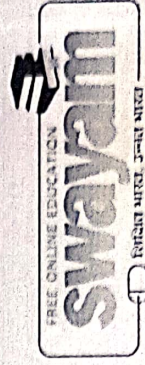
Prof. Adrijit Goswami

Dean, Continuing Education & NPTEL Coordinator
IIT Kharagpur

Jan-Mar 2020
(8 week course)



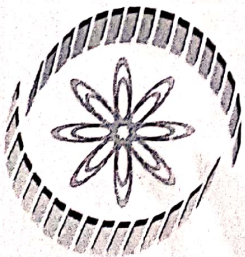
Indian Institute of Technology Kharagpur



***Continuous online assessment score**

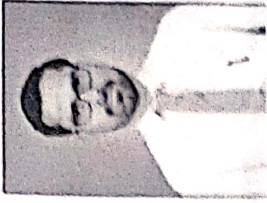
To validate and check scores: <https://nptel.ac.in/hoc>





NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

AVINASH MANOHAR KHARAT

for passing the course

Sales and Distribution Management

with Score* **87** %



Feb-Apr 2020
(8 week course)

A. G O S W A M I

Prof. Adrijit Goswami
Dean, Continuing Education & NPTEL Coordinator
IIT Kharagpur

SGJ

VC DIRECTOR

Venkateshwara Institute of Management
Peth, Tel. Waiwa, Dist. Sengli.



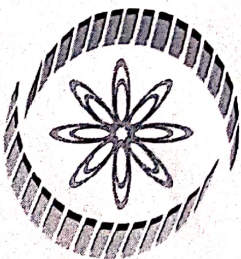
Indian Institute of Technology Kharagpur



*Continuous online assessment score

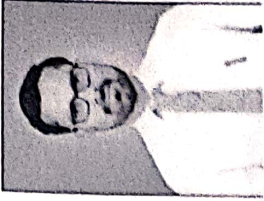
To validate and check scores: <https://nptel.ac.in/hoc>





NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

AVINASH MANOHAR KHARAT

for passing the course

Services Marketing : Integrating People, Technology, Strategy

with Score* 92 %



Prof. V. C. Srivastava
Coordinator, Continuing Education Centre
IIT Roorkee



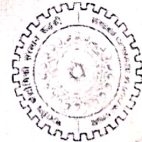
Feb-Apr 2020
(8 week course)



I/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walva, Dist. Sangli.



Prof. Indrdeep Singh
NPTEL Coordinator
IIT Roorkee



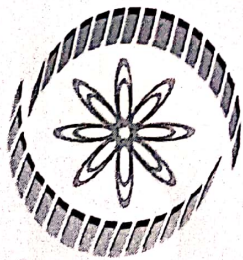
Indian Institute of Technology Roorkee



* Continuous online assessment score

To validate and check scores: <https://nptel.ac.in/noc>





NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

AVINASH MANOHAR KHARAT

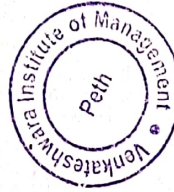
for passing the course

Production and Operation Management

with Score* **61** %

Prof. V. C. Srivastava

Prof. V. C. Srivastava
Coordinator, Continuing Education Centre
IIT Roorkee



Sy

Jan-Apr 2020
(12 week course)

I/C DIRECTOR

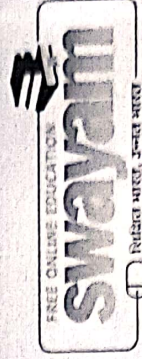
Venkateshwara Institute of Management
Peth, Tel. Waiwa, Dist. Surgli.

Prof. Inderdeep Singh

Prof. Inderdeep Singh
NPTEL Coordinator
IIT Roorkee



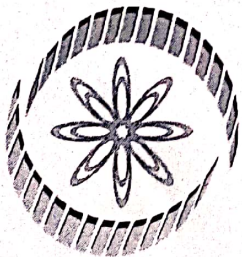
Indian Institute of Technology Roorkee



***Continuous online assessment score**

To validate and check scores: <https://nptel.ac.in/noc>





NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

AVINASH MANOHAR KHARAT

for passing the course

Soft Skill Development

with Score* **78** %

AG

VC DIRECTOR

Venkateshwara Institute of Management,
Peth, Tal. Wadga, Dist. Sangli



A. G. O S H A M I

Prof. Adrijit Goswami

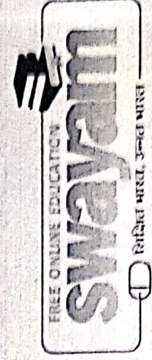
Dean, Continuing Education & NPTEL Coordinator
IIT Kharagpur

Jan-Mar 2020

(8 week course)



Indian Institute of Technology Kharagpur



*** Continuous online assessment score**

To validate and check scores: <https://nptel.ac.in/noc>



UCI Division of
Continuing Education

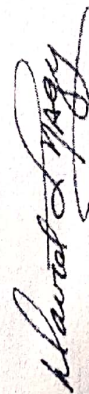
05/15/2020

Dr Avinash Manohar Kharat

has successfully completed

Fundamentals of Management

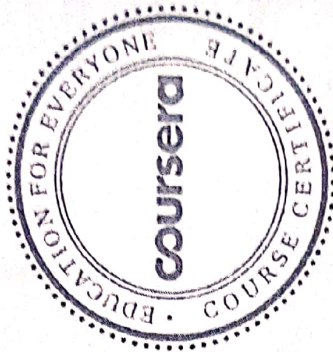
an online non-credit course authorized by University of California, Irvine and offered
through Coursera



Dave Nagv
Instructor
University of California, Irvine Extension



**COURSE
CERTIFICATE**



VC DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Waiwa, Dist. Sangli.

Verify at coursera.org/verify/SRIv5V9W9XX

Coursera has confirmed the identity of this individual and
their participation in the course.



MACQUARIE
University
SYDNEY · AUSTRALIA

07/05/2020

AVINASH MANOHAR KHARAT

has successfully completed

Organisational behaviour: Know your people

an online non-credit course authorized by Macquarie University and offered through
Coursera

R Mitchell

Rebecca Mitchell, PhD
Professor
Department of Management
Macquarie Business School
Sydney, Australia

**COURSE
CERTIFICATE**



V/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Waiwa, Dist. Sangli.

Verify at coursera.org/verify/K3RZUC8SALFL

Coursera has confirmed the identity of this individual and
their participation in the course.





05/29/2020

Dr Avinash Manohar Kharat

has successfully completed

Inspiring Leadership through Emotional Intelligence

an online non-credit course authorized by Case Western Reserve University and offered through Coursera

Richard E. Bopp

Distinguished University Professor
Professor, Department of Organizational Behavior, Psychology, and Cognitive Science
H.R. Horvitz Chair of Family Business
Case Western Reserve University

**COURSE
CERTIFICATE**



[Signature]

I/C DIRECTOR
Venkateshvara Institute of Management
Petli, Tal. Manawa, Dist. Sangli.

Verify at coursera.org/verify/D9DMWYGAFMaQ
Coursera has confirmed the identity of this individual and their participation in the course.



ESSEC
BUSINESS SCHOOL

06/04/2020

Dr Avinash Manohar Kharat

has successfully completed

Foundations of strategic business analytics

an online non-credit course authorized by ESSEC Business School and offered through
Coursera

Mano Kharat

Associate professor - Marketing Department
Associate Strategic Business Analytics Chair Holder
Centre for Digital Business Director
Ph.D. Applied Economics, KU Leuven



**COURSE
CERTIFICATE**



[Signature]

VC DIRECTOR
Venkateshwara Institute of Management
Path, Tal. Walwa, Dist. Sangli

Verify at coursera.org/verify/24BKCDVEG9NF
Coursera has confirmed the identity of this individual and
their participation in the course.



COURSE
CERTIFICATE



SP

V/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Wajwa, Dist. Sangli

Verify at coursera.org/verify/75ZASQ9DPN
Coursera has confirmed the identity of this individual and their participation in the course.



07/05/2020

AVINASH MANOHAR KHARAT

has successfully completed

Introduction to Personal Branding

an online non-credit course authorized by University of Virginia and offered through Coursera

Kimberly R. Barner-Kelley

Kimberly R. Barner, M.L.S.
Manager for Technology, Education & Computing
Claire M. Barry Health Sciences Library



Duke
UNIVERSITY

07/05/2020

AVINASH MANOHAR KHARAT

has successfully completed

Introductory Human Physiology

an online non-credit course authorized by Duke University and offered through
Coursera

**COURSE
CERTIFICATE**



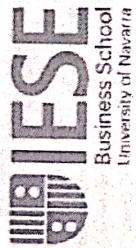
Jennifer Carbrey, Ph.D.
Assistant Research Professor
Cell Biology Department
School of Medicine
Duke University

Emma R. Jakob, Ph.D.
Associate Research Professor
Cell Biology Department
School of Medicine
Duke University



V/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Verify at coursera.org/verify/KYLATFGUCSWn
Coursera has confirmed the identity of this individual and
their participation in the course.



07/05/2020

AVINASH MANOHAR KHARAT

has successfully completed

Finance for Managers

an online non-credit course authorized by IESE Business School and offered through Coursera

Miguel Anubis

Miguel Anubis
Associate Professor
Financial Management

COURSE
CERTIFICATE



SJ

VC DIRECTOR

Venkateshwara Institute of Management
Venkateshwara, Perth, Dist. Wajir, Dist. Sangli.

Verify at coursera.org/vp
Coursera has confirmed the identity of this individual and their participation in the course.



Technical University
of Denmark

06/05/2020

Dr Avinash Manohar Kharat

has successfully completed

Global Environmental Management

an online non-credit course authorized by Technical University of Denmark (DTU) and offered through Coursera

Henrik Bregnbøl
Ext. Assoc. Prof.
Dept. Environmental Engineering

Steffen Foss Hansen
Associate Professor
Department of Environmental Engineering

**COURSE
CERTIFICATE**



I/O DIRECTOR
Vankateshwara Institute of Management
Peth, Tal. Walva, Dist. Sangli

Verify at coursera.org/verify/ISTANPENSVC
Coursera has confirmed the identity of this individual and their participation in the course.





THE UNIVERSITY OF TOKYO

05/27/2020

Dr Avinash Manohar Kharat

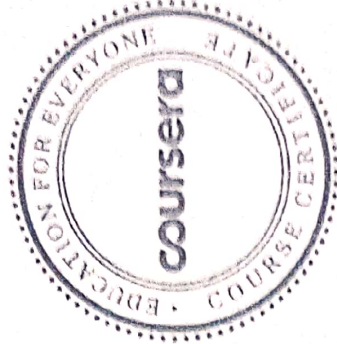
has successfully completed


Welcome to Game Theory

an online non-credit course authorized by The University of Tokyo and offered through
Coursera

Michihito Kandori
University Professor
Faculty of Economics

**COURSE
CERTIFICATE**




I/C DIRECTOR
Venkateshwar Institute of Management
Peth, Tal. Waikva, Dist. Sengli.

Verify at coursera.org/verify/QTSE5STMS3E4
Coursera has confirmed the identity of this individual and
their participation in the course.



MACQUARIE
University
SYDNEY • AUSTRALIA

05/16/2020

Dr Avinash Manohar Kharat

has successfully completed

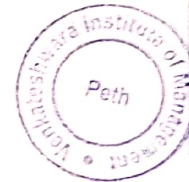
Strategic management: Be competitive

an online non-credit course authorized by Macquarie University and offered through
Coursera

R Wilden

Ralf Wilden, PhD
Associate Professor
Department of Marketing
Macquarie Business School
Sydney, Australia

**COURSE
CERTIFICATE**



SJ

I/C DIRECTOR

Venkateshwara Institute of Management

Peth, Tai Wadi, Dist. Sangli.

Verify at coursera.org/verify/CY4D5548UNDF

Coursera has confirmed the identity of this individual and
their participation in the course.



UNIVERSITY OF MINNESOTA
Driven to Discover™

05/31/2020

Dr Avinash Manohar Kharat

has successfully completed

Introduction to Human Behavioral Genetics

an online non-credit course authorized by University of Minnesota and offered through
Coursera

Matt Myer

Professor Matt Myer, Ph.D.
Regent's Professor
Department of Psychology
University of Minnesota

**COURSE
CERTIFICATE**



SV

VC DIRECTOR
Venkateshwar Institute of Management
Perth, Tel. Waiwa, Dist. Sengil.

Verify at coursera. Perth, Tel. Waiwa, Dist. Sengil.
Coursera has confirmed the identity of this individual and
their participation in the course.

2020-21



2020-21

COURSE
CERTIFICATE

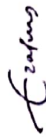


[Handwritten Signature]

I/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tel. Maharashtra, Dist. Sangli.

Verify at coursera.org
Coursera has confirmed the identity of this individual and their participation in the course.

**Erasmus
University
Rotterdam**



06/06/2020

Dr Avinash Manohar Kharat

has successfully completed

Local Economic Development

an on-line non-credit course authorized by Erasmus University Rotterdam and offered through Coursera





06/30/2020

AVINASH MANOHAR KHARAT

has successfully completed

Design Thinking for Innovation

an online non-credit course authorized by University of Virginia and offered through Coursera

Jeanne M. Ludtka
United Technologies Corporation Professor of Business Administration
Darden School of Business
University of Virginia

**COURSE
CERTIFICATE**



I/C DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Verify at coursera.org/verify/F2P32QYLNW3
Coursera has confirmed the identity of this individual and their participation in the course.

VANDERBILT UNIVERSITY
National Arts Strategies

06/11/2020

AVINASH MANOHAR KHARAT

has successfully completed

Leading Innovation in Arts and Culture

an online non-credit course authorized by Vanderbilt University and National Arts Strategies and offered through Coursera



Prof. David A Owens, PhD PE
Owen Graduate School of Management
Vanderbilt University

Jim Rosenburg
President, Workbench Services, Inc.
Senior Advisor, National Arts Strategies

VC DIRECTOR
Venkateshwar Institute of Management
Peth, Tal. Waiwa, Dist. Sangli

Verify at coursera.org. Peth, Tal. Waiwa, Dist. Sangli
Coursera has confirmed the identity of this individual, and their participation in the course.

COURSE
CERTIFICATE

ILLINOIS

06/25/2020

AVINASH MANOHAR KHARAT

has successfully completed

**Firm Level Economics: Consumer and Producer
Behavior**

an online non-credit course authorized by University of Illinois at Urbana-Champaign
and offered through Coursera



Larry DeRuek
Dean Emeritus and Professor of Finance and Professor of Economics
University of Illinois, Urbana-Champaign College of Business Department of Business Administration



VC DIRECTOR
Venkateshwar Institute of Management
Peeth, Tal. Wahnra, Dist. Sangli

Verify at coursera.org/verify/ZK52IVNY9MNR
Coursera has confirmed the identity of this individual and
their participation in the course.



COURSE
CERTIFICATE

06/25/2020

AVINASH MANOHAR KHARAT

has successfully completed

Improving your statistical inferences

an online non-credit course authorized by Eindhoven University of Technology and offered through Coursera



Daniel Lakens
Associate Professor
Department of Human Technology
Interaction

I/C DIRECTOR

Venkateshvara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.

Verify at coursera.org/verify/XAHXJQFHGS44

Coursera has confirmed the identity of this individual and their participation in the course.



06/10/2020

Dr Avinash Manohar Kharat

has successfully completed

Conversational English Skills

an online non-credit course authorized by Tsinghua University and offered through
Coursera

Fang Yao

Fang Yao
Associate Professor
Foreign Languages and Literatures

Wenhua Zhang

Wenhua Zhang
Professor
Foreign Languages and Literatures



**COURSE
CERTIFICATE**



Path

I/C DIRECTOR
Venkateshvara Institute of Management
Path

Verify at coursera.org/verify/63DE476M72
Coursera has confirmed the identity of this individual and their participation in the course.





COURSE CERTIFICATE

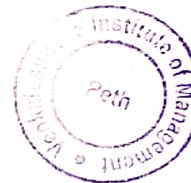
06/14/2020

AVINASH MANOHAR KHARAT

has successfully completed

Sales Management

an online non-credit course authorized by Peter the Great St. Petersburg Polytechnic University and offered through Coursera



Anastasi Klimin
Associate professor, Ph.D.
Peter the Great St. Petersburg Polytechnic University
Institute of Industrial Management, Economics and Trade
Graduate School of Management and Business
Head of Bachelor's and Master's programs "Marketing"

Aleksei Trykov
assistant lecturer
Peter the Great St. Petersburg Polytechnic University

VC DIRECTOR
Venkateswara Institute of Management
Peth Tel: 94220 211 549/55

Verify at coursera.org/verify/ARPPC7W7N7NM
Coursera has confirmed the identity of this individual and their participation in the course.



**UNIVERSITY
OF LONDON**

05/14/2020

Dr Avinash Manohar Kharat

has successfully completed

Managing the Company of the Future

an online non-credit course authorized by University of London and London Business School and offered through Coursera

Professor Julian Birkinshaw
Professor of Strategy and Entrepreneurship,
London Business School
University of London

**COURSE
CERTIFICATE**



I/C DIRECTOR

**Venkateshwara Institute of Management
Peth, Tel. Walwa, Dist. Sangli.**

Verify at coursera.org/verify/NU28CEP9LS5Y

Coursera has confirmed the identity of this individual and their participation in the course.





06/21/2020

AVINASH MANOHAR KHARAT

has successfully completed

Business English: Finance and Economics

an online non-credit course authorized by Arizona State University and offered through Coursera

**COURSE
CERTIFICATE**



Andrea M. Haraway Wanda Huber Jenny Young Beatriz Fuentes Anderson

Andrea Haraway Wanda Huber Jenny Young Beatriz Fuentes Anderson
International Educators
Arizona State University, Global Launch

U/C DIRECTOR

**Venkateshwara Institute of Management
Peth, Tel. Walva, Dist. Sangli.**

Verify at coursera.org/verify/XLK7HJXC28ZR

Coursera has confirmed the identity of this individual and their participation in the course.





COURSE CERTIFICATE

06/21/2020

AVINASH MANOHAR KHARAT

has successfully completed

Business English: Marketing and Sales

an online non-credit course authorized by Arizona State University and offered through Coursera



Audrea M. Haraway *Wanda Huber*
Jenny Young *Beatriz Fuentes Anderson*

Audrea Haraway Wanda Huber Jenny Young Beatriz Fuentes-Anderson
International Educator
Arizona State University, Global Launch

IC DIRECTOR

Venkateshvara Institute of Management
Path, Tal. Waiwa, Dist. Sangli

Verify at coursera.org/verify, W4SAR4R9EE

Coursera has confirmed the identity of this individual and their participation in the course.



COURSE
CERTIFICATE



SP

V/C DIRECTOR
Venkateshwar Institute of Management
Peth, Teh. Washia, Dist. Sangli.

Verify at coursera.org/verify/SV4UHPZLDQPA
Coursera has confirmed the identity of this individual and
their participation in the course.

UC DAVIS

07/10/2020

AVINASH MANOHAR KHARAT

has successfully completed

Coaching Conversations

an online non-credit course authorized by University of California, Davis and offered
through Coursera



[Handwritten Signature]

Kris Beachy
CEO and Founder, Leadership Coach, LLC
UC Davis Division of Continuing and Professional Education



06/24/2020

AVINASH MANOHAR KHARAT

has successfully completed

**Understanding the Brain: The Neurobiology of
Everyday Life**

an online non-credit course authorized by The University of Chicago and offered
through Coursera

Peggy Mason
University of Chicago



**COURSE
CERTIFICATE**



VC DIRECTOR

**Venkateshwar Institute of Management,
Peth, Tal. Waiwa, Dist. Sangli**

Verify at coursera.org/verify/L3PXX5QYAQWY
Coursera has confirmed the identity of this individual and
their participation in the course.



UCI Division of
Continuing Education

07/01/2020

AVINASH MANOHAR KHARAT

has successfully completed

Budgeting and Scheduling Projects

an online non-credit course authorized by University of California, Irvine and offered through Coursera



Margaret M. Mehi

Margaret Mehi, MBA, PMP
Instructor
University of California, Irvine, Division of Continuing Education

COURSE
CERTIFICATE



[Signature]

IC DIRECTOR
Venkateshware Institute of Management
Verify at <https://ed.uci.edu/verify>
Coursera has confirmed the identity of this individual and their participation in the course.



06/30/2020

AVINASH MANOHAR KHARAT

has successfully completed

Marketing Mix Fundamentals

an online non-credit course authorized by IE Business School and offered through Coursera



Maria Teresa Avanzabal
Maria Teresa Avanzabal
Marketing Professor

Fernando Co. Linares
Fernando Co. Linares
Professor
Marketing Department

COURSE
CERTIFICATE



SSJ

VC DIRECTOR
Yankateshwari Institute of Management
Peth, Ichhaverdy, New Bazaar, IE-34, BX
Verify at coursera.verify.wv.academy
Coursera has confirmed the identity of this individual and their participation in the course.



06/21/2020

AVINASH MANOHAR KHARAT

has successfully completed

Understanding Research Methods

an online non-credit course authorized by University of London and SOAS University of London and offered through Coursera

Signature

Dr. J. Simon Refe, SOAS, University of London
Dr. Yana Lee, SOAS, University of London



COURSE
CERTIFICATE



Signature

VC DIRECTOR

Venkateshwar Institute of Management

Verify at Peth.Iai.org/Verify/Sangli.UYACY

Coursera has confirmed the identity of this individual and their participation in the course.



Duke
UNIVERSITY

06/29/2020

AVINASH MANOHAR KHARAT

has successfully completed

Think Again I: How to Understand Arguments

an online non-credit course authorized by Duke University and offered through
Coursera

Walter Sinnott-Armstrong

Walter Sinnott-Armstrong
Sullivan Professor of Practical Ethics
Department of Philosophy
Kenan Institute for Ethics
Duke University

Ron Neta

Associate Professor Sam Neta
Department of Philosophy
University of North Carolina, Chapel Hill

COURSE
CERTIFICATE



SJ

V/C DIRECTOR
Yankateshwara Institute of Management
Peth, Tal. Wavda, Dist. Sangli.

Verify at coursera.org/verify/SYXSH497GMA3

Coursera has confirmed the identity of this individual and their participation in the course.



COURSE
CERTIFICATE



06/06/2020

Dr Avinash Manohar Kharat

has successfully completed

**Economic Growth and Distributive Justice Part I -
The Role of the State**

an online non-credit course authorized by Tel Aviv University and offered through
Coursera



Y. Maggalath

Professor Yashwanth Maggalath
The Bachchan Faculty of Law
Tel Aviv University

[Signature]

I/C DIRECTOR

Venkateshwar Institute of Management
Verify at cou.Peth_Tel_Aviv/verify/SNDR2020ISMVX

Coursera has confirmed the identity of this individual and
their participation in the course.





07/08/2020

AVINASH MANOHAR KHARAT

has successfully completed

Successful Career Development

an online non-credit course authorized by University System of Georgia and offered through Coursera

Signature of Dan Sizemore
Signature of Venkatesh Prasad

Dan Sizemore, Ph.D., Anne T. Boldt, Ed.D., Wes Elisei, J.D.
Kennesaw State University

COURSE
CERTIFICATE



Signature of Venkatesh Prasad

I/C DIRECTOR
Venkatesh Prasad Institute of Management
Peth, Tal. Waihind, Dist. Sangli
Verify at coursera.org/verify/XVCSKQSD4FR

Coursera has confirmed the identity of this individual and their participation in the course.



THE UNIVERSITY of
NEW MEXICO

06/18/2020

AVINASH MANOHAR KHARAT

has successfully completed

Entrepreneurial Strategic Management

an online non-credit course authorized by University of New Mexico and offered through Coursera

Douglas E. Thomas, PhD
Associate Professor
Anderson School of Management
University of New Mexico



COURSE
CERTIFICATE



IG DIRECTOR

Venkateshwarra Prasad, Director of Management

Path, Tel. 505.621.5311, Ext. 5311

Verify at coursera.org/verify QN.AWGG3ZPMK

Coursera has confirmed the identity of this individual, and their participation in the course.





06/18/2020

AVINASH MANOHAR KHARAT

has successfully completed

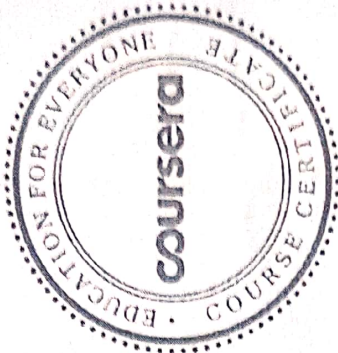
Supply Chain Principles

an online non-credit course authorized by Georgia Institute of Technology and offered through Coursera

Tim Brown

Timothy M Brown
Managing Director
Supply Chain & Logistics Institute

**COURSE
CERTIFICATE**



SSJ

I/C DIRECTOR
Venkateshwar Institute of Management
Petal, Georgia 30144, USA
Verify at coursera.org/verify/SFFC2NNMQY89

Coursera has confirmed the identity of this individual and their participation in the course

UNIVERSITY OF
MICHIGAN

05/16/2020

Dr Avinash Manohar Kharat

has successfully completed

Successful Negotiation: Essential Strategies and Skills

an online non-credit course authorized by University of Michigan and offered through Coursera

George Seidel

George Seidel
Williamson Family Professor of Business Administration
Thurnau Professor of Business Law
University of Michigan

COURSE
CERTIFICATE



SSZ

VIC DIRECTOR
Venkateshwar Institute of Management
Peth, Tel. 9120000000, Dist. Sangli.

Verify at coursera.org/verify/MFSK3XFD9YSE

Coursera has confirmed the identity of this individual and their participation in the course.

This is to certify that

SHITAL TIBE

has successfully completed

Communication Skills

online course offered by TCS iON

Start Date: 17 May 2020 | End Date: 13 Jul 2020

Topics:

- Importance of Communication
- Process of Communication
- Barriers to Communication
- Non-Verbal Communication
- Verbal Communication
- Effective Communication
- Summary



Cert. ID.: 91306-7529307-1016
Dated: 13 Jul 2020



I/C DIRECTOR

Venkateshwara Institute of Management
Peth, Tal. Welwa, Dist. Sangli.

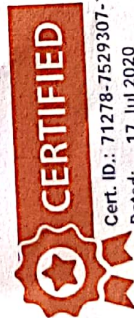
Head - Learning,
iON Digital Learning Hub

This is to certify that
SHITAL TIBE
has successfully completed
Understanding Market Risk in Financial Sector
online course offered by TCS iON

Start Date: 17 Jul 2020 | End Date: 17 Jul 2020

Topics:

- Market Risk and Major Types
- Assessment of Market Risk using VaR, Stress Testing and Back Testing



Cert. ID.: 71278-7529307-1016
Dated: 17 Jul 2020



IO DIRECTOR
Venkateshwar Institute of Management
Peth, Tal. Maharashtra, Dist. Sangli.

[Signature]
Head - Learning,
iON Digital Learning Hub

ESTEEMZ
FOUNDATION (R)



CERTIFICATE OF PARTICIPATION

THIS IS PROUDLY GIVEN TO

DR. SANTOSH BHAGWANT

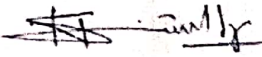
WADKAR

Venkteshwara Institute of Management, Peth


ECO. SIRAJUDDIN

PRESIDENT

for his participation in Two Days National Online Faculty
Development Program (FDP) on "**ONLINE TEACHING & LEARNING**"
held on 13th & 14th February 2021.


NABISAHEB GULBARGA

SECRETARY & EVENT MANAGER

J.M.ROAD, VIJAYAPUR/BIJAPUR, KARNATAKA

www.esteemzfoundation.org 9620233855 / 9986009624





I/O DIRECTOR

Venkteshwara Institute of Management,
Peth, Tal. Walwa, Dist. Sangli.



Progressive Education Society's

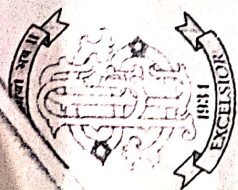
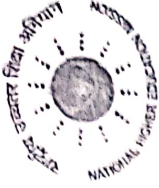
Modern College of Arts, Science and Commerce (Autonomous)

Shivajinagar, Pune-05

Re-accredited by NAAC with A+ Grade (CGPA 3.51)

And

Rashtriya Uchcharat Shiksha Abhiyan (RUSA), Maharashtra



One Week Online Workshop On
NAAC Accreditation Process

(Under Paramarsh Scheme of UGC, New Delhi)

CERTIFICATE OF PARTICIPATION

This is to certify that,

Dr. / Prof. Amit Shivaji Patil of Venkateshwara Institute of management,

^{Peth} has actively participated in one week National Workshop on NAAC Accreditation Process organized under Paramarsh Scheme of UGC, New Delhi and conducted by Internal Quality Assurance Cell of MCASC, Pune 5, from 15th April 2021 to 22nd April 2021.

Prof Dr. G. R. Ebbot,
Chairman,
Progressive Education Society,
Pune 5

Dr. R. S. Zunjarao,
Principal,
MCASC, Pune 5

Prof. S. S. Deshmukh
Vice-Principal (Administration),
MCASC, Pune 5

Dr. Anjali Sardesai,
Coordinator IQAC,
and Vice-Principal (Academics),
MCASC, Pune 5



S.S.
MC DIRECTOR
Venkateshwara Institute of Management
Peth, Tal. Waiwa, Dist. Saangli.

Digitally signed with Certificate

2021-22



Roll No: NPTEL22MG53S23690342

To SHITAL VIJAY TIBE
AP- ISLAMPUR TAL WALWA DIST SANGLI
MAHARASHTRA - 415409
PH. NO :8788655198



Duration of NPTEL course: 8 Weeks

| No. of weeks of NPTEL Courses | Equivalence of NPTEL course with regular FDP |
|-------------------------------|--|
| 4 | $\frac{1}{2}$ FDP of one week |
| 8 | Full FDP of one week |
| 12 | $1\frac{1}{2}$ FDP |




NPTEL-AICTE Faculty Development Programme

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SHITAL VIJAY TIBE

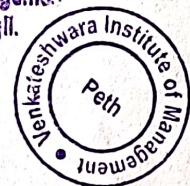

DIRECTOR



Venkateshwara Institute of Management
for successfully completing the course at Walwa Dist Sangli.

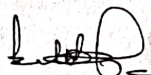
Strategic Performance Management

with a consolidated score of **57 %**




Prof. Andrew Thangaraj
NPTEL Coordinator
IIT Madras

(Feb-Apr 2022)


Prof. Dileep N. Malkhede
Advisor-I (Research, Institute & Faculty Development)
All India Council for Technical Education

Roll No: NPTEL22MG53S23690342

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams. This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24th July 2018, similar to other refresher / orientation courses. F.No. AICTE / RIFD / FDP through MOOCs / 2017-18

Roll No: NPTEL22MG53S13690039

To AVINASH MANOHAR KHARAT
AP- TUPATI TAL PALUS DIST SANGLI
MAHARASHTRA(777777777) - 415313
PH. NO :9766540908



Duration of NPTEL course: 8 Weeks

| No. of weeks of NPTEL Courses | Equivalence of NPTEL course with regular FDP |
|-------------------------------|--|
| 4 | $\frac{1}{2}$ FDP of one week |
| 8 | Full FDP of one week |
| 12 | $1\frac{1}{2}$ FDP |



NPTEL-AICTE Faculty Development Programme

(Funded by the MoE, Govt. of India)



This certificate is awarded to

AVINASH MANOHAR KHARAT

for successfully completing the course

Strategic Performance Management

with a consolidated score of **53 %**

Prof. Andrew Thangaraj
NPTEL Coordinator
IIT Madras

(Feb-Apr 2022)

Prof. Dileep N. Malkhede
Advisor-I (Research, Institute & Faculty Development)
All India Council for Technical Education

Roll No: NPTEL22MG53S13690039

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams. This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24th July 2018, similar to other refresher / orientation courses.
F.No. AICTE / RIFD / FDP through MOOCs / 2017-18



DTE CODE - MB6224

SHRI VENKATESHWARA SHIKSHAN SANSTHA'S

VENKATESHWARA INSTITUTE OF MANAGEMENT (M.B.A.)

GAT NO. 2665, PETH NAKA, TAL. WALWA, DIST. SANGLI. (MH) 415 407

PH. NO. (02342) 252100, 252110

DVV Suggestion

5. Please provide YEAR-WISE list of participating teaching and non-teaching staff for the last five years

HEI reply

YEAR-WISE list of participating teaching and non-teaching staff for the last five years are provided.

List of Teaching Staff

| Academic Year | No. of teaching Staff participated in faculty development programe |
|---------------|--|
| 2017-2018 | - |
| 2018-2019 | 3 |
| 2019-2020 | 2 |
| 2020-2021 | 4 |
| 2021-2022 | 2 |

List of Non -Teaching staff

| Academic Year | List of Non-Teaching Staff participated in faculty development programe |
|---------------|---|
| 2017-2018 | Nil |
| 2018-2019 | Nil |
| 2019-2020 | Nil |
| 2020-2021 | Nil |
| 2021-2022 | Nil |




IC DIRECTOR
Venkateshwara Institute of Manageme.
Peth, Tal. Walwa Dist. Sangli.





SHRI VENKATESHWARA SHIKSHAN SANSTHA'S

DTE CODE - MB6224

VENKATESHWARA INSTITUTE OF MANAGEMENT (M.B.A.)

GAT NO. 2665, PETH NAKA, TAL. WALWA, DIST. SANGLI. (MH) 415 407
PH. NO. (02342) 252100, 252110

DVV Suggestion

6. Please provide the annual reports highlighting the programs undertaken by the teaching faculties and non-teaching staff for the last five years.

HEI reply

DVV suggestion is accepted. Annual reports highlighting the programs undertaken by the teaching faculties and non-teaching staff for the last five years.



I/C DIRECTOR

Venkateshwara Institute of Management
Peth, Tal. Walwa, Dist. Sangli.



DTE CODE - MB6224

SHRI VENKATESHWARA SHIKSHAN SANSTHA'S

VENKATESHWARA INSTITUTE OF MANAGEMENT (M.B.A.)

GAT NO. 2665, PETH NAKA, TAL. WALWA, DIST. SANGLI. (MH) 415 407

PH. NO. (02342) 252100, 252110

2017-18

In the academic year 2017-18 no one has participated in Faculty Development Programs.



HC DIRECTOR

Venkateshwara Institute of Managemen
Peth, Tal. Walwa Dist. Sangli.





DTE CODE - MB6224

SHRI VENKATESHWARA SHIKSHAN SANSTHA'S

VENKATESHWARA INSTITUTE OF MANAGEMENT (M.B.A.)

GAT NO. 2665, PETH NAKA, TAL. WALWA, DIST. SANGLI. (MH) 415 407

PH. NO. (02342) 252100, 252110


2018-19

In the academic year 2018-19 Following faculties participated in various Faculty Development Programs . They are as follows.

| Sr.No. | Name of the Faculty | Title of FDP/Administrative training Programme/Course |
|--------|---------------------|---|
| 1 | Mr. Chitnis R.L. | National teachers commerce |
| 2 | Mr. Kharat A.M. | Decision making using Financial Accounting |
| 3 | Ms. Tibe S.V. | Decision making using Financial Accounting |

As above listed staff Successfully Completed the Faculty Development Programs / Course.




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Peth, Tal. Walwa, Dist. Sangli.





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PH. NO. (02342) 252100, 252110

2019-20

In the academic year 2019-20 following faculties participated in various Faculty development programs . They are as follows.

| Sr. No. | Name of the Faculty | Title of the FDP/ Administrative training program/ Course |
|---------|---------------------|--|
| 1 | Mr. Kharat A.M. | Consumer psychology |
| 2 | Mr. Patil A.S. | Open Book Examination teaching pedagogy and evaluation system |
| 3 | Mr. Kharat A.M. | Six sigma Advanced Define and Measure Phases |
| 4 | Mr. Kharat A.M | Corporate Sustainability Understanding and Seizing the Strategic Opportunity |
| 5 | Mr. Kharat A.M. | Marketing Strategy for Entrepreneurs |
| 6 | Mr. Kharat A.M. | Sustentabilidad y Economics Socials |
| 7 | Mr. Kharat A.M | Entrepreneurship |
| 8 | Mr. Kharat A.M | Consumer Behavior |
| 9 | Mr. Kharat A.M | Sales and Distribution Management |
| 10 | Mr. Kharat A.M | Service Marketing: Integrating People Technology, Strategy |
| 11 | Mr. Kharat A.M | Production and Operation Management |
| 12 | Mr. Kharat A.M | Soft Skill Development |
| 13 | Mr. Kharat A.M | Fundamentals of Management |
| 14 | Mr. Kharat A.M | Organizational Behavior : Know your People |




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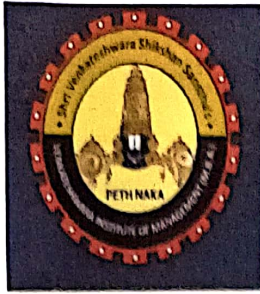
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| | | |
|----|----------------|---|
| 15 | Mr. Kharat A.M | Inspiring leadership through Emotional Intelligence |
| 16 | Mr. Kharat A.M | Foundations of strategic business analytics |
| 17 | Mr. Kharat A.M | Introduction to Personal Branding |
| 18 | Mr. Kharat A.M | Introductory Human Physiology |
| 19 | Mr. Kharat A.M | Finance for Managers |
| 20 | Mr. Kharat A.M | Global Environmental Management |
| 21 | Mr. Kharat A.M | Welcome to Game Theory |
| 22 | Mr. Kharat A.M | Strategic Management: Be Competitive |
| 23 | Mr. Kharat A.M | Introduction to Human Behavioral Genetics |

As above listed staff successfully completed the Faculty Development Programs / Course.




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2020 -21

In the academic year 2020-21. Following faculties participated in various Faculty development programs. They are as follows.

| Sr.No. | Name of the Faculty | Title of the FDP/ Administrative training program/ Course |
|--------|---------------------|--|
| 1 | Mr. Kharat A.M. | Local Economic Development |
| 2 | Mr. Kharat A.M. | Design Thinking and Innovation |
| 3 | Mr. Kharat A.M. | Leading Innovation in Arts and Culture |
| 4 | Mr. Kharat A.M. | Firm Level Economics : Consumer and Producer Behavior |
| 5 | Mr. Kharat A.M. | Improving Your Stastical Inferences |
| 6 | Mr. Kharat A.M. | Cyber security and Internet of Things |
| 7 | Mr. Kharat A.M. | Conversational English Skills |
| 8 | Mr. Kharat A.M. | Sales Management |
| 9 | Mr. Kharat A.M. | Managing the company of the Future |
| 10 | Mr. Kharat A.M. | Business English : Finance and Economics |
| 11 | Kharat A.M | Business English : Marketing and Sales |
| 12 | Kharat A.M | Coaching Conversations |
| 13 | Kharat A.M | Understanding the Brain : The Neurobiology of Everyday Life |
| 14 | Kharat A.M | Budgeting and Scheduling Projects |
| 15 | Kharat A.M | Marketing Mix Fundamentals |
| 16 | Kharat A.M | Understanding Research Methods |
| 17 | Kharat A.M | Think Again I: How to Understand Arguments |
| 18 | Kharat A.M | Economic Growth and Distributive Justice art I- The Role of the State |




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| | | |
|----|----------------|--|
| 19 | Kharat A.M | Successful Career Development |
| 20 | Kharat A.M | Entrepreneurial Strategic Management |
| 21 | Kharat A.M | Supply chain Principles |
| 22 | Kharat A.M | Successful Negotiation : Essential Strategies and Skills |
| 23 | Ms. Tibe S.V. | Communication Skills |
| 24 | Ms. Tibe S.V. | Understanding Market Risk in Financial Sector |
| 25 | Mr. Wadkar S.B | Online Teaching and Learning |
| 26 | Mr. Patil A.S. | NAAC Accreditation Process |

As above listed staff successfully completed the Faculty Development Programs / Course.




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2021-22

In the academic year 2021-22. Following faculties participated in various Faculty development programs. They are as follows.

| Sr.No. | Name of the Faculty | Title of the FDP/ Administrative training program/ Course |
|--------|---------------------|---|
| 1 | Mr.Tibe S.V. | Strategic Performance Management |
| 2 | Mr. Kharat A.M. | Strategic Performance Management |

As above listed staff successfully completed the Faculty Development Programs / Course.




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DVV Suggestion

7. Please provide the list of the number of non-teaching staff year wise during the last five years.

HEI reply

List of the number of non-teaching staff year wise during the last five years are attached.

| Academic Year | No. of Non-teaching staff |
|---------------|---------------------------|
| 2017-18 | 6 |
| 2018-19 | 6 |
| 2019-20 | 6 |
| 2020-21 | 6 |
| 2021-22 | 6 |



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